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# COLLEGE AND UNIVERSITY SALARIES IN TEN MID-WESTERN STATES

1980-81 Academic Year

Prepared by

Division of Fiscal Affairs

**OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION**
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## PUBLIC INSTITUTIONS INCLUDED IN THE 10-STATE FACULTY SALARY SURVEY

### Arizona

Arizona State University
Eastern Arizona College
Maricopa Community College District
Northern Arizona University
University of Arizona

### Arkansas

Arkansas Tech University
Arkansas State University
Arkansas State University - Beebe
Henderson State University
Phillips County Community College
Southern Arkansas University
University of Arkansas - Fayetteville
University of Arkansas - Little Rock
University of Central Arkansas
Westark Community College

### Colorado

Adams State College
Colorado Northwestern Community College
Colorado School of Mines
Colorado State University
Community College of Denver
Fort Lewis College
Lamar Community College
Mesa College
Metropolitan State College
Pikes Peak Community College
University of Colorado - Boulder
Western State College

### Iowa

Hawkeye Institute of Technology
Iowa State University
Iowa Lakes Community College
Iowa Western Community College
University of Northern Iowa
Western Iowa Tech Community College
Western Iowa Tech Community College

### Kansas

Coffeyville Community College
Emporia State University
Fort Hays State University
Hutchinson Community College
Johnson County Community College
Kansas State University
Pratt Community College
Seward County Community College
University of Kansas
Wichita State University

### Missouri

Central Missouri State University
Jefferson College
Lincoln University
Missouri Southern State College
Missouri Western State College
Northwest Missouri State University
St. Louis Community College
Southeast Missouri State University
Southwest Missouri State University
University of Missouri - Columbia
University of Missouri - Kansas City
University of Missouri - Rolla
University of Missouri - St. Louis

### Nebraska

Central Technical Community College Area
Chadron State College
Kearney State College
Peru State College
University of Nebraska - Lincoln
University of Nebraska - Omaha
Wayne State College

### New Mexico

Eastern New Mexico University - Portales
Eastern New Mexico University - Roswell
New Mexico Institute of Mining & Technology
New Mexico Military Institute
University of New Mexico
University of New Mexico - Gallup
New Mexico State University
New Mexico State University
New Mexico State University - Alamogardo
New Mexico State University - Grants
New Mexico State University - San Juan
Western New Mexico University

### Oklahoma

Cameron University
Carl Albert Junior College
Central State University
Claremore Junior College
Connors State College
East Central Oklahoma State University
Eastern Oklahoma State College
El Reno Junior College
Langston University
Murray State College
Northeastern Oklahoma A&M College
Northeastern Oklahoma State University
Northern Oklahoma College
Northwestern Oklahoma State University
Oklahoma Panhandle State University
Oklahoma State University
Oscar Rose Junior College
Sayre Junior College
Seminole Junior College
South Oklahoma City Junior College
Southeastern Oklahoma State University
Southwestern Oklahoma State University
Tulsa Junior College
University of Oklahoma
University of Science & Arts of Oklahoma
Western Oklahoma State College

### Texas

Amarillo College
Angelina College
Angelo State University
Bee County College
Cisco Junior College
Clarendon College
Corpus Christi State University
Dallas County Community College District
East Texas State University
Grayson County College
Henderson County Junior College
Houston Community College
Lamar University
Laredo State University
Midwestern State University
North Texas State University
Paris Junior College
Sam Houston State University
Southwest Texas State University
Stephen F. Austin State University
Tarrant County Junior College District
Tarleton State University
Texas A&M University
Texas State Technical Institute
University of Houston
University of Houston - Downtown College
University of Houston - Victoria
University of Texas - Arlington
University of Texas - Austin
University of Texas - Dallas
University of Texas - El Paso
University of Texas - Permian Basin
University of Texas - San Antonio
University of Texas - Tyler

## HIGHLIGHTS

Sources of Data.—Data for the 1980-81 College and University Salary Report were obtained from Oklahoma institutions and colleges and universities in the nine-state region surrounding Oklahoma. Through a questionnaire survey, data were solicited from 39 universities[a], 50 senior colleges, and 65 junior colleges outside Oklahoma and two universities, ten senior colleges, and fourteen junior colleges in Oklahoma. Following is the percentage of response, including Oklahoma institutions.

State Universities - 82.9%
State Senior Colleges - 78.3%
Public Junior Colleges - 67.1%

University Salaries.—Average faculty salaries at state universities in the region range from $19,563 to $30,008. The median of means for 34 state universities is $24,006.

Senior College Salaries.—Average faculty salaries at state senior colleges in the region range from $17,841 to $23,811. The median of means for 47 state senior colleges included in the survey is $20,563.

Junior College Salaries.—Average faculty salaries at public junior colleges in the region range from $14,223 to $26,546. The median of means for 53 public junior colleges included in the survey is $18,201.

Presidents' Salaries.—The average salary for presidents of universities in the region is $62,642; for state senior colleges, $49,966; and for public junior colleges, $42,137.

University Staff Benefits.—The average staff benefits for 9-10 month faculty at state universities in the region range from $3,160 in Nebraska to $4,760 in Texas.

Senior College Staff Benefits.—The average staff benefits for 9-10 month faculty at state senior colleges in the region range from $2,638 in Oklahoma to $4,354 in Texas.

Junior College Staff Benefits.—The average staff benefits for 9-10 month faculty at public junior colleges in the region range from $2,504 in Oklahoma to $4,445 in Arizona.

Presidents' Staff Benefits.—The average staff benefits for presidents' of universities in the region is $8,167; for state senior colleges, $7,063; and for public junior colleges, $6,795.

University Student-Faculty Ratios.—At state universities, the ratio of FTE enrollment to FTE faculty, when converted to comparable statistics, ranges from 8.9 to 23.4. The median is 18.2.

Senior College Student-Faculty Ratios.—At state senior colleges, the ratio of FTE enrollment to FTE faculty ranges from a low of 13.5 to a high of 27.7. The median is 19.5.

Junior College Student-Faculty Ratios.—At state junior colleges, the ratio of FTE enrollment to FTE faculty ranges from a low of 10.2 to a high of 32.8. The median is 19.6.

Ten-State Average Faculty Salary Comparison.—The average faculty salary for Oklahoma universities is $1,407 below the nine-state regional average for universities. The Oklahoma average for state senior colleges is $1,717 above the regional average for similar institutions. The Oklahoma state junior college average is $602 below the regional average.

[a]For this report "universities" are those institutions reported by the U.S. Office of Education as offering Doctorate degrees.

TABLE 1

AVERAGE 9-10 MONTH SALARIES FOR "BIG 8" INSTITUTIONS, 1980-81

| Institution | Rank | Average Salary[a] |
|---|---|---|
| University of Colorado - Boulder | 1 | $26,116 |
| University of Kansas | 2 | 25,900 |
| University of Missouri - Columbia | 3 | 25,362 |
| University of Nebraska - Lincoln | 4 | 24,996 |
| Iowa State University | 5 | 23,969 |
| Kansas State University | 6 | 23,636 |
| University of Oklahoma | 7 | 23,440 |
| Oklahoma State University | 8 | 23,241 |
| All Institutions | | $24,654 |

[a]Includes all full-time faculty salaries on a 9-10 month basis. All 11-12 month salaries have been equated to 9-10 month salaries by multiplying the 11-12 month salaries by 9/11.

TABLE 1A

AVERAGE 9-10 MONTH SALARIES OF PRINCIPAL STATE UNIVERSITIES
IN THE TEN STATE REGION, 1980-81

| Institution | Rank | Average Salary[a] |
|---|---|---|
| University of Arizona | 1 | $30,008 |
| Arizona State University | 2 | 27,057 |
| Colorado School of Mines | 3 | 26,939 |
| University of Missouri - Rolla | 4 | 26,592 |
| University of Colorado - Boulder | 5 | 26,116 |
| University of Kansas | 6 | 25,900 |
| Texas A&M University | 7 | 25,729 |
| Colorado State University | 8 | 25,616 |
| University of Texas - Austin | 9 | 25,542 |
| University of Missouri - Columbia | 10 | 25,362 |
| University of Missouri - Kansas City | 11 | 25,022 |
| University of Nebraska - Lincoln | 12 | 24,996 |
| University of New Mexico | 13 | 24,850 |
| New Mexico State University | 14 | 24,417 |
| University of Arkansas - Fayetteville | 15 | 24,043 |
| Iowa State University | 16 | 23,969 |
| Kansas State University | 17 | 23,636 |
| University of Oklahoma | 18 | 23,440 |
| Oklahoma State University | 19 | 23,241 |
| All Institutions | | $25,442 |

[a]See footnote a, Table 1.

TABLE 1B

AVERAGE 9-10 MONTH SALARIES AND STUDENT-FACULTY RATIOS
IN STATE UNIVERSITIES, 1980-81

| Institution | Rank | Average Salary[a] | FTE Enrollment per FTE Faculty[b] |
|---|---|---|---|
| University of Arizona | 1 | $30,008 | 18.3 |
| Arizona State University | 2 | 27,057 | 17.9 |
| Colorado School of Mines | 3 | 26,939 | 17.4 |
| University of Missouri - Rolla | 4 | 26,592 | N/A |
| University of Colorado - Boulder | 5 | 26,111 | N/A |
| University of Kansas | 6 | 25,900 | 15.6 |
| Texas A&M University | 7 | 25,729 | 15.6 |
| Colorado State University | 8 | 25,616 | 19.2 |
| University of Houston | 9 | 25,572 | 16.0 |
| University of Texas - Austin | 10 | 25,542 | 21.2 |
| University of Missouri - Columbia | 11 | 25,362 | N/A |
| Northern Arizona University | 12 | 25,072 | 19.5 |
| University of Missouri - Kansas City | 13 | 25,022 | N/A |
| University of Nebraska - Lincoln | 14 | 24,996 | 8.9 |
| University of New Mexico | 15 | 24,850 | 18.2 |
| New Mexico State University | 16 | 24,417 | 15.6 |
| University of Arkansas - Fayetteville | 17 | 24,043 | 18.4 |
| Iowa State University | 18 | 23,969 | 19.0 |
| New Mexico Institute of Mining and Technology | 19 | 23,966 | 13.0 |
| Kansas State University | 20 | 23,636 | 16.4 |
| University of Oklahoma | 21 | 23,440 | 15.4 |
| Oklahoma State University | 22 | 23,241 | 18.9 |
| University of Missouri - St. Louis | 23 | 23,217 | N/A |
| University of Texas - Dallas | 24 | 23,161 | 12.1 |
| North Texas State University | 25 | 22,978 | 15.5 |
| University of Texas - Arlington | 26 | 22,487 | 19.0 |
| Sam Houston State University | 27 | 22,268 | 23.4 |
| East Texas State University | 28 | 22,062 | 19.7 |
| University of Texas - El Paso | 29 | 22,019 | 20.0 |
| University of Northern Iowa | 30 | 21,818 | 19.0 |
| Wichita State University | 31 | 21,655 | 14.6 |
| Stephen F. Austin State University | 32 | 20,842 | 23.3 |
| University of Nebraska - Omaha | 33 | 20,421 | 16.2 |
| Lamar University | 34 | 19,563 | 20.2 |
| All Institutions | | $24,663 | |

[a]See footnote a, Table 1.

[b]FTE enrollment is defined as the 1980 fall term undergraduate student-credit-hours divided by 15, and graduate student-credit-hours divided by 12. FTE faculty includes all budgeted faculty equated to full-time-equivalents by the institution for 1980-81 academic year.

TABLE 2

AVERAGE 9-10 MONTH SALARIES AND STUDENT-FACULTY RATIOS
IN STATE SENIOR COLLEGES, 1980-81

| Institution | Rank | Average Salary[a] | FTE Enrollment per FTE Faculty[b] | Institution | Rank | Average Salary[a] | FTE Enrollment per FTE Faculty[b] |
|---|---|---|---|---|---|---|---|
| Central State University | 1 | $23,811 | 22.4 | Midwestern State University | 26 | $20,457 | 18.7 |
| Eastern New Mexico University | 2 | 23,503 | 21.4 | Chadron State College | 27 | 20,241 | 16.6 |
| Metropolitan State College | 3 | 22,954 | 21.0 | Mesa College | 28 | 20,197 | 15.8 |
| Southwestern Oklahoma State University | 4 | 22,622 | 19.8 | Southeast Missouri State University | 29 | 20,223 | 18.7 |
| Western New Mexico University | 5 | 21,936 | 16.4 | Missouri Western State College | 30 | 20,126 | 19.3 |
| Adams State College | 6 | 21,755 | 22.0 | Kearney State College | 31 | 20,121 | 21.9 |
| Western State College of Colorado | 7 | 21,486 | 20.0 | University of Texas - Tyler | 32 | 20,118 | 16.9 |
| Southwest Missouri State University | 8 | 21,417 | 20.4 | Southwest Texas State University | 33 | 19,822 | 23.1 |
| University of Science and Arts of Oklahoma | 9 | 21,412 | 17.0 | Missouri Southern State College | 34 | 19,692 | 18.7 |
| Northeastern Oklahoma State University | 10 | 21,395 | 20.8 | Arkansas State University | 35 | 19,680 | 22.1 |
| Cameron University | 11 | 21,387 | 18.4 | Fort Hays State University | 36 | 19,622 | 19.7 |
| Fort Lewis College | 12 | 21,374 | 24.3 | Wayne State College | 37 | 19,274 | 20.4 |
| Langston University | 13 | 21,218 | 16.0 | Peru State College | 38 | 19,251 | 15.1 |
| Angelo State University | 14 | 21,183 | 24.9 | University of Arkansas at Little Rock | 39 | 18,767 | 15.7 |
| Emporia State University | 15 | 21,132 | 23.6 | University of Central Arkansas | 40 | 18,755 | 23.2 |
| Southeastern Oklahoma State University | 16 | 21,110 | 18.9 | Arkansas Tech University | 41 | 18,712 | 20.7 |
| Laredo State University | 17 | 21,044 | 17.1 | Tarleton State University | 42 | 18,700 | 20.8 |
| East Central Oklahoma State University | 18 | 21,021 | 20.3 | Henderson State College | 43 | 18,608 | 16.3 |
| University of Texas - San Antonio | 19 | 20,964 | 27.7 | University of Houston - Downtown | 44 | 18,259 | 20.7 |
| Corpus Christi State University | 20 | 20,876 | 13.9 | University of Houston - Victoria | 45 | 18,213 | 15.9 |
| University of Texas - Permian Basin | 21 | 20,811 | 13.5 | Southern Arkansas University | 46 | 18,058 | 18.7 |
| Oklahoma Panhandle State University | 22 | 20,652 | 15.5 | Lincoln University | 47 | 17,841 | N/A |
| Northwestern Oklahoma State University | 23 | 20,634 | 20.6 | | | | |
| Central Missouri State University | 24 | 20,563 | 18.9 | | | | |
| Northwest Missouri State University | 25 | 20,542 | 19.1 | | | | |
| All Institutions | | | | | | $20,575 | |

[a] See footnote a, Table 1.

[b] See footnote b, Table 1B.

TABLE 3

AVERAGE 9-10 MONTH SALARIES AND STUDENT-FACULTY RATIOS
IN PUBLIC JUNIOR COLLEGES, 1980-81[a]

| Institution | Rank | Average Salary[b] | FTE Enrollment per FTE Faculty[c] | Institution | Rank | Average Salary[b] | FTE Enrollment per FTE Faculty[c] |
|---|---|---|---|---|---|---|---|
| Maricopa Community College District | 1 | $26,546 | 23.8 | New Mexico State University - San Juan | 26 | $18,201 | 15.1 |
| St. Louis Community College | 2 | 22,663 | 26.0 | New Mexico Military Institute | 27 | 18,197 | 17.9 |
| Dallas County Community College District | 3 | 21,996 | 32.8 | Iowa Lakes Community College | 28 | 17,774 | N/A |
| Tarrant County Junior College | 4 | 21,169 | 20.3 | University of New Mexico - Gallup | 29 | 17,665 | 10.2 |
| Johnson County Community College | 5 | 20,905 | 19.4 | New Mexico State University - Grants | 30 | 17,605 | 18.1 |
| New Mexico State University - Alamogardo | 6 | 19,568 | 30.4 | Angelina College | 31 | 17,417 | 21.0 |
| Murray State College | 7 | 19,500 | 21.4 | Hawkeye Institute of Technology | 32 | 17,317 | N/A |
| Northeastern Oklahoma A&M College | 8 | 19,492 | 24.5 | Arkansas State University - Beebe | 33 | 17,289 | 24.7 |
| El Reno Junior College | 9 | 19,468 | 13.6 | Houston Community College System | 34 | 17,124 | N/A |
| Colorado Northwestern Community College | 10 | 19,459 | 11.8 | Jefferson College | 35 | 17,101 | 19.4 |
| Eastern Oklahoma State College | 11 | 19,426 | 20.7 | Eastern New Mexico University - Roswell | 36 | 17,039 | 19.4 |
| Oscar Rose Junior College | 12 | 19,391 | 25.8 | Bee County College | 37 | 16,948 | 18.5 |
| South Oklahoma City Junior College | 13 | 19,251 | 20.5 | Phillips County Community College | 38 | 16,927 | 21.4 |
| Seminole Junior College | 14 | 19,207 | 17.9 | Westark Community College | 39 | 16,865 | 19.3 |
| Hutchinson Community College | 15 | 19,138 | 15.1 | Sayre Junior College | 40 | 16,734 | 18.5 |
| Western Oklahoma State College | 16 | 19,103 | 18.9 | Grayson County College | 41 | 16,732 | 20.4 |
| Amarillo College | 17 | 19,028 | 15.8 | Seward County Community College | 42 | 16,703 | 16.0 |
| Connors State College | 18 | 19,010 | 22.9 | Western Iowa Technical Community College | 43 | 16,522 | N/A |
| Eastern Arizona College | 19 | 18,987 | N/A | Iowa Western Community College | 44 | 16,405 | N/A |
| Tulsa Junior College | 20 | 18,927 | 20.4 | Lamar Community College | 45 | 16,027 | 16.1 |
| Claremore Junior College | 21 | 18,866 | 23.1 | Coffeyville Community College | 46 | 15,982 | 18.8 |
| Pikes Peak Community College | 22 | 18,558 | 19.7 | Texas State Technical Institute | 47 | 15,969 | N/A |
| Community College of Denver | 23 | 18,449 | 30.4 | Pratt Community College | 48 | 15,509 | 15.6 |
| Carl Albert Junior College | 24 | 18,423 | 20.6 | Paris Junior College | 49 | 15,271 | N/A |
| Northern Oklahoma College | 25 | 18,407 | 20.0 | Henderson County Junior College | 50 | 15,084 | 22.7 |
| | | | | Cisco Junior College | 51 | 14,902 | 16.5 |
| | | | | Clarendon College | 52 | 14,347 | N/A |
| | | | | Central Technical Community College Area | 53 | 14,223 | 16.9 |
| All Institutions | | | | | | $19,643 | |

[a]Includes six junior college districts, each counted as one institution.

[b]See footnote a, Table 1.

[c]See footnote b, Table 1B.

TABLE 4

AVERAGE 9-10 MONTH SALARIES BY TYPE INSTITUTION AND BY RANK
OKLAHOMA AND NINE SELECTED STATES, 1980-81

| State and Type of Institution | No. of Insti-tutions | ACADEMIC RANK | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Dstng. Professor | | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | All Ranks | |
| | | No. | Average Salary | No. | Average Salary | No. | Average Salary | No. | Average Salary | No. | Average Salary | No. | Average Salary |
| University: | | | | | | | | | | | | | |
| Arizona | 3 | 1 | $47,777 | 1,080 | $34,274 | 851 | $26,616 | 688 | $21,339 | 146 | $17,257 | 2,766 | $27,807 |
| Arkansas | 1 | 14 | 38,530 | 294 | 29,071 | 160 | 22,777 | 179 | 19,091 | 60 | 14,177 | 707 | 24,043 |
| Colorado | 3 | 6 | 40,998 | 957 | 30,263 | 607 | 23,641 | 394 | 19,807 | 47 | 17,534 | 2,011 | 25,950 |
| Iowa | 2 | -- | -- | 565 | 29,796 | 460 | 23,215 | 545 | 19,115 | 162 | 15,002 | 1,732 | 23,303 |
| Kansas | 3 | 5 | 39,118 | 902 | 30,440 | 713 | 23,347 | 677 | 19,088 | 172 | 14,813 | 2,469 | 24,208 |
| Missouri | 4 | -- | -- | 801 | 30,865 | 637 | 24,386 | 521 | 20,042 | 157 | 15,534 | 2,116 | 25,112 |
| Nebraska | 2 | -- | -- | 569 | 29,518 | 436 | 22,662 | 340 | 18,719 | 113 | 14,450 | 1,458 | 23,782 |
| New Mexico | 3 | 3 | 46,143 | 461 | 31,496 | 364 | 23,610 | 393 | 19,231 | 94 | 17,007 | 1,315 | 24,645 |
| OKLAHOMA | 2 | 52 | 35,684 | 461 | 28,928 | 397 | 23,123 | 451 | 18,983 | 110 | 12,772 | 1,471 | 23,343 |
| Texas | 11 | 95 | 44,840 | 2,328 | 30,661 | 2,174 | 23,596 | 2,181 | 19,337 | 755 | 15,362 | 7,533 | 23,989 |
| Senior College: | | | | | | | | | | | | | |
| Arizona | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Arkansas | 6 | 4 | 33,430 | 274 | 23,857 | 373 | 20,312 | 377 | 16,892 | 203 | 13,102 | 1,231 | 18,907 |
| Colorado | 5 | -- | -- | 247 | 25,882 | 241 | 21,555 | 228 | 18,682 | 33 | 15,995 | 749 | 21,862 |
| Iowa | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Kansas | 2 | -- | -- | 172 | 23,920 | 135 | 20,344 | 104 | 17,577 | 63 | 15,516 | 474 | 20,393 |
| Missouri | 7 | -- | -- | 429 | 26,968 | 430 | 22,339 | 674 | 18,738 | 451 | 15,023 | 1,984 | 20,454 |
| Nebraska | 4 | -- | -- | 139 | 24,821 | 107 | 20,781 | 127 | 17,780 | 92 | 14,236 | 465 | 19,874 |
| New Mexico | 2 | -- | -- | 50 | 29,040 | 66 | 24,650 | 79 | 19,674 | 20 | 15,904 | 215 | 23,029 |
| OKLAHOMA | 10 | -- | -- | 343 | 26,067 | 281 | 23,251 | 491 | 20,972 | 265 | 17,306 | 1,380 | 21,998 |
| Texas | 11 | -- | -- | 320 | 26,077 | 430 | 21,689 | 560 | 18,009 | 255 | 14,486 | 1,565 | 20,096 |
| Junior College: | | | | | | | | | | | | | |
| Arizona | 2 | -- | -- | -- | -- | -- | -- | -- | -- | 705 | 25,678 | 705 | 25,678 |
| Arkansas | 3 | -- | -- | -- | -- | 5 | 19,130 | 20 | 17,020 | 147 | 16,865 | 172 | 16,949 |
| Colorado | 4 | -- | -- | -- | -- | -- | -- | -- | -- | 500 | 18,440 | 500 | 18,440 |
| Iowa | 4 | -- | -- | 10 | 23,154 | 28 | 19,274 | 37 | 16,673 | 311 | 16,548 | 386 | 16,929 |
| Kansas | 5 | -- | -- | -- | -- | -- | -- | -- | -- | 320 | 19,024 | 320 | 19,024 |
| Missouri | 2 | -- | -- | 121 | 27,699 | 199 | 23,588 | 109 | 18,992 | 134 | 16,201 | 563 | 21,824 |
| Nebraska | 1 | -- | -- | -- | -- | -- | -- | -- | -- | 133 | 14,223 | 133 | 14,223 |
| New Mexico | 6 | -- | -- | 6 | 22,650 | 20 | 22,003 | 48 | 19,079 | 119 | 16,553 | 193 | 17,936 |
| OKLAHOMA | 14 | -- | -- | -- | -- | -- | -- | -- | -- | 890 | 19,126 | 890 | 19,126 |
| Texas | 13 | -- | -- | 96 | 22,860 | 175 | 22,228 | 162 | 20,261 | 2,001 | 18,383 | 2,434 | 18,961 |

TABLE 5

COMPARISON OF OKLAHOMA SALARY AVERAGES WITH REGIONAL SALARY AVERAGES, BY RANK, 9-10 MONTH FACULTY, 1980-81

| Academic Rank by Type of Institution | Oklahoma | Nine Regional States |
|---|---|---|
| University: | | |
| Distinguished Professor | $35,684 | $43,766 |
| Professor | 28,928 | 30,945 |
| Associate Professor | 23,123 | 23,942 |
| Assistant Professor | 18,983 | 19,564 |
| Instructor | 12,772 | 15,499 |
| Average for All Ranks | $23,343 | $24,750 |
| Senior College: | | |
| Distinguished Professor | $ -- | $33,430 |
| Professor | 26,067 | 25,665 |
| Associate Professor | 23,251 | 21,492 |
| Assistant Professor | 20,972 | 18,140 |
| Instructor | 17,306 | 14,562 |
| Average for All Ranks | $21,998 | $20,281 |
| Junior College: | | |
| Professor | $ -- | $25,380 |
| Associate Professor | -- | 22,621 |
| Assistant Professor | -- | 19,217 |
| Instructor | 19,126 | 19,188 |
| Average for All Ranks | $19,126 | $19,728 |

TABLE 6

ANNUAL SALARIES AND STAFF BENEFITS OF SELECTED ADMINISTRATIVE POSITIONS, BY TYPE OF INSTITUTION, NINE SELECTED STATES, 1980-81[a]

| Type of Institution | President | Vice-President | Academic Dean | Chief Bus. Officer | Dir. of Library | Dir. of Pub. Rel. | Dean of Men | Dean of Women | Dean of Students | Dir. of Adm/Regis. | Dir. of Inst. Studies |
|---|---|---|---|---|---|---|---|---|---|---|---|
| University: | | | | | | | | | | | |
| No. of Institutions | 27 | 28 | 25 | 19 | 26 | -- | -- | -- | 21 | 27 | 13 |
| No. of Individuals | 27 | 102 | 200 | 19 | 26 | -- | -- | -- | 21 | 27 | 13 |
| Salary: | | | | | | | | | | | |
| Highest | $78,500 | $66,790 | $ -- | $52,500 | $53,750 | $ -- | $ -- | $ -- | $48,622 | $47,864 | $48,240 |
| Lowest | 43,900 | 38,000 | -- | 26,400 | 27,500 | -- | -- | -- | 26,705 | 24,750 | 24,000 |
| Average | 62,642 | 51,649 | 47,810 | 39,007 | 41,321 | -- | -- | -- | 34,994 | 32,344 | 35,287 |
| Staff Benefits: | | | | | | | | | | | |
| No. of Institutions | 25 | 26 | 21 | 16 | 24 | -- | -- | -- | 17 | 25 | 11 |
| No. of Individuals | 25 | 98 | 174 | 16 | 24 | -- | -- | -- | 17 | 25 | 11 |
| Average | $ 8,167 | $ 7,029 | $ 6,644 | $ 5,685 | $ 6,268 | $ -- | $ -- | $ -- | $ 5,354 | $ 5,321 | $ 5,453 |
| Senior College: | | | | | | | | | | | |
| No. of Institutions | 36 | 33 | 30 | 23 | 35 | -- | 7 | -- | 27 | 35 | 19 |
| No. of Individuals | 36 | 98 | 145 | 23 | 35 | -- | 7 | -- | 27 | 35 | 19 |
| Salary: | | | | | | | | | | | |
| Highest | $65,000 | $52,500 | $ -- | $44,100 | $44,100 | $ -- | $32,798 | $ -- | $39,767 | $35,540 | $37,000 |
| Lowest | 42,372 | 19,100 | -- | 17,197 | 21,900 | -- | 15,768 | -- | 16,500 | 17,017 | 18,000 |
| Average | 49,966 | 38,780 | 36,640 | 30,188 | 28,766 | -- | 22,141 | -- | 28,995 | 25,969 | 28,509 |
| Staff Benefits: | | | | | | | | | | | |
| No. of Institutions | 36 | 34 | 28 | 23 | 35 | -- | 7 | -- | 27 | 35 | 19 |
| No. of Individuals | 36 | 101 | 123 | 23 | 35 | -- | 7 | -- | 27 | 35 | 19 |
| Average | $ 7,063 | $ 5,579 | $ 5,354 | $ 4,751 | $ 4,562 | $ -- | $ 3,729 | $ -- | $ 4,466 | $ 4,203 | $ 4,484 |
| Junior College: | | | | | | | | | | | |
| No. of Institutions | 34 | 20 | 26 | 28 | 33 | -- | -- | -- | 30 | 31 | 15 |
| No. of Individuals | 34 | 49 | 93 | 28 | 33 | -- | -- | -- | 30 | 31 | 15 |
| Salary: | | | | | | | | | | | |
| Highest | $60,000 | $46,800 | $ -- | $56,000 | $31,475 | $ -- | $ -- | $ -- | $43,356 | $34,510 | $34,115 |
| Lowest | 30,000 | 24,613 | -- | 15,000 | 14,000 | -- | -- | -- | 15,900 | 15,832 | 15,900 |
| Average | 42,137 | 34,971 | 28,810 | 30,376 | 23,612 | -- | -- | -- | 30,186 | 24,099 | 27,087 |
| Staff Benefits: | | | | | | | | | | | |
| No. of Institutions | 28 | 15 | 20 | 23 | 28 | -- | -- | -- | 24 | 25 | 9 |
| No. of Individuals | 28 | 36 | 49 | 23 | 28 | -- | -- | -- | 24 | 25 | 9 |
| Average | $ 6,795 | $ 5,534 | $ 4,998 | $ 4,618 | $ 4,075 | $ -- | $ -- | $ -- | $ 4,608 | $ 4,032 | $ 4,481 |

[a]Excludes all salaries for less than 11-12 month. Excludes Oklahoma positions.

[b]Includes six junior college districts, each of which is counted as one institution.

TABLE 7

AVERAGE 9-10 MONTH FACULTY STAFF BENEFITS FOR ALL RANKS BY TYPE OF INSTITUTION
OKLAHOMA AND NINE SELECTED STATES, 1980-81

| State and Type of Institution | Number of Institutions | Number of Faculty | Retirement Plans | Medical/ Dental Plans | Social Security Taxes | Unemployment Compensation Taxes | Group Life Insurance | Workers' Compensation | Other | Total |
|---|---|---|---|---|---|---|---|---|---|---|
| University: | | | | | | | | | | |
| Arizona | 3 | 2,424 | $1,942 | $ 897 | $1,505 | $ 84 | $ 64 | $ 82 | $ 82 | $4,657 |
| Arkansas | 1 | 464 | 1,738 | 209 | 1,517 | -- | 40 | -- | -- | 3,504 |
| Colorado | 3 | 1,824 | 2,956 | 203 | -- | -- | 377 | -- | 70 | 3,606 |
| Iowa | 2 | 1,722 | 2,059 | 521 | 1,416 | 27 | 241 | 16 | 364 | 4,644 |
| Kansas | 3 | 2,035 | 1,283 | 475 | 1,416 | 56 | 94 | 96 | 117 | 3,537 |
| Missouri | 4 | 1,605 | 2,252 | 504 | 1,418 | 75 | 44 | 16 | -- | 4,309 |
| Nebraska | 2 | 1,154 | 1,400 | 356 | 1,347 | 2 | 60 | -- | -- | 3,165 |
| New Mexico | 3 | 1,132 | 1,587 | 431 | 1,376 | 60 | 48 | 120 | 25 | 3,647 |
| OKLAHOMA | 2 | 1,237 | 2,272 | 389 | 1,511 | 60 | 312 | 73 | 50 | 4,667 |
| Texas | 11 | 6,745 | 2,006 | 413 | 2,238 | 30 | 20 | 50 | 3 | 4,760 |
| Senior College: | | | | | | | | | | |
| Arizona | -- | -- | $ -- | $ -- | $ -- | $ -- | $ -- | $ -- | $ -- | $ -- |
| Arkansas | 6 | 1,071 | 1,256 | 412 | 1,196 | 83 | 115 | 71 | 89 | 3,222 |
| Colorado | 5 | 685 | 2,662 | 782 | -- | -- | 183 | 9 | 23 | 3,659 |
| Iowa | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Kansas | 2 | 411 | 1,131 | 394 | 1,278 | 40 | 62 | 79 | -- | 2,984 |
| Missouri | 7 | 1,927 | 1,420 | 417 | 1,071 | 2 | 77 | 2 | 94 | 3,083 |
| Nebraska | 4 | 433 | 1,178 | 283 | 1,240 | 21 | 28 | -- | -- | 2,750 |
| New Mexico | 2 | 209 | 1,499 | 449 | 1,375 | 101 | 47 | 68 | 145 | 3,684 |
| OKLAHOMA | 10 | 1,304 | 340 | 455 | 1,405 | 60 | 227 | 71 | 80 | 2,638 |
| Texas | 11 | 1,546 | 1,793 | 332 | 2,124 | 10 | 32 | 63 | -- | 4,354 |
| Junior College: | | | | | | | | | | |
| Arizona | 2 | 693 | $1,805 | $ 546 | $1,478 | $162 | $122 | $138 | $194 | $4,445 |
| Arkansas | 3 | 152 | 1,598 | 645 | 1,051 | 3 | 75 | -- | 104 | 3,476 |
| Colorado | 3 | 472 | 2,241 | 346 | -- | 181 | 172 | 54 | 58 | 3,052 |
| Iowa | 3 | 176 | 1,026 | 925 | 1,051 | -- | 123 | 9 | 142 | 3,276 |
| Kansas | 5 | 291 | 714 | 805 | 1,190 | 62 | 66 | 42 | -- | 2,879 |
| Missouri | 2 | 563 | 2,072 | 1,024 | -- | 719 | 106 | 65 | -- | 3,986 |
| Nebraska | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| New Mexico | 6 | 152 | 1,197 | 337 | 1,156 | 61 | 4 | 132 | 34 | 2,921 |
| OKLAHOMA | 14 | 763 | 311 | 540 | 1,251 | 61 | 113 | 63 | 165 | 2,504 |
| Texas | 10 | 1,656 | 1,583 | 507 | 1,791 | 71 | 55 | 62 | 186 | 4,255 |

TABLE 8

AVERAGE 11-12 MONTH FACULTY STAFF BENEFITS FOR ALL RANKS BY TYPE OF INSTITUTION
OKLAHOMA AND NINE SELECTED STATES, 1980-81

| State and Type of Institution | Number of Institutions | Number of Faculty | Retirement Plans | Medical/ Dental Plans | Social Security Taxes | Unemployment Compensation Taxes | Group Life Insurance | Workers' Compensation | Other | Total |
|---|---|---|---|---|---|---|---|---|---|---|
| University: | | | | | | | | | | |
| Arizona | 3 | 342 | $2,458 | $ 930 | $1,594 | $ 96 | $ 95 | $114 | $ 46 | $5,333 |
| Arkansas | 1 | 243 | 2,408 | 253 | 1,800 | -- | 47 | -- | -- | 4,508 |
| Colorado | 2 | 187 | 4,225 | 261 | -- | -- | 236 | -- | 227 | 4,949 |
| Iowa | 2 | 455 | 3,192 | 583 | 1,869 | 19 | 421 | 18 | 562 | 6,664 |
| Kansas | 3 | 434 | 1,698 | 630 | 1,632 | 66 | 111 | 124 | 129 | 4,390 |
| Missouri | 4 | 571 | 2,830 | 504 | 1,550 | 75 | 44 | 16 | -- | 5,019 |
| Nebraska | 2 | 304 | 1,831 | 381 | 1,509 | 2 | 60 | -- | -- | 3,783 |
| New Mexico | 3 | 183 | 2,071 | 455 | 1,525 | 50 | 72 | 191 | 44 | 4,408 |
| OKLAHOMA | 2 | 234 | 3,319 | 374 | 1,816 | 60 | 416 | 102 | 46 | 6,133 |
| Texas | 3 | 788 | 2,898 | 480 | 2,532 | 18 | -- | 168 | -- | 6,096 |
| Senior College: | | | | | | | | | | |
| Arizona | -- | -- | $ -- | $ -- | $ -- | $ -- | $ -- | $ -- | $ -- | $ -- |
| Arkansas | 6 | 160 | 1,706 | 493 | 1,682 | 84 | 143 | 98 | 85 | 4,291 |
| Colorado | 4 | 64 | 3,253 | 1,147 | -- | -- | 36 | 3 | 9 | 4,448 |
| Iowa | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Kansas | 2 | 63 | 1,646 | 525 | 1,802 | 59 | 95 | 120 | -- | 4,247 |
| Missouri | 6 | 57 | 2,071 | 354 | 1,184 | 5 | 62 | 4 | 50 | 3,730 |
| Nebraska | 4 | 32 | 1,651 | 283 | 1,458 | 22 | 28 | -- | -- | 3,442 |
| New Mexico | 2 | 6 | 1,469 | 520 | 1,385 | 72 | 50 | 51 | 14 | 3,561 |
| OKLAHOMA | 8 | 76 | 400 | 468 | 1,610 | 60 | 282 | 85 | 88 | 2,993 |
| Texas | 4 | 19 | 2,389 | 432 | 2,573 | 15 | 20 | 69 | -- | 5,498 |
| Junior College: | | | | | | | | | | |
| Arizona | 1 | 12 | $1,585 | $ 332 | $1,388 | $162 | $168 | $130 | $ -- | $3,765 |
| Arkansas | 2 | 20 | 2,258 | 617 | 1,483 | -- | 103 | -- | 164 | 4,625 |
| Colorado | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Iowa | 3 | 210 | 1,108 | 875 | 1,290 | 47 | 132 | 42 | 189 | 3,683 |
| Kansas | 5 | 29 | 644 | 823 | 1,265 | 44 | 103 | 40 | -- | 2,919 |
| Missouri | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |
| Nebraska | 1 | 133 | 1,043 | 688 | 1,111 | -- | 71 | -- | 117 | 3,030 |
| New Mexico | 4 | 41 | 1,280 | 384 | 1,243 | 118 | 2 | 98 | 40 | 3,165 |
| OKLAHOMA | 13 | 127 | 287 | 556 | 1,444 | 60 | 117 | 74 | 130 | 2,668 |
| Texas | 10 | 753 | 1,569 | 512 | 1,806 | 88 | 2 | 72 | 60 | 4,109 |